

Responsible CARETM Program:

Responsible CARETM (RC) is a voluntary management program with a purpose of improving Environmental, Health, and Safety (EH&S) Performance of the plant in general. It is specifically designed to prevent accidents & incidents that would adversely affect the plant employees, the community, the public or the general environment.

This program will be implemented through the following methods and procedures:

1. Commitment to Responsible CARETM from the top management at the company:

- * Signing of the Commitment statement.
- * Formally declaring the Environmental, Health, and Safety (EH&S) Policy.
- * Consistently reviewing the progress of implementation plan.

2. Establishment of a RC Implementing Group:

- * Appointment of a RC Coordinator.
- * Establishment of a RC Implementing (and Monitoring) Committee.
- * Assignment of Line Management Responsibility for each department.

3. Development of RC Implementing projects:

- * Understanding the EH&S-related Government Regulations.
- * Identifying the Priority of EH&S concerns.
- * Evaluating the Existing EH&S System.
- * Establishing Standard Operating Procedures based on the Codes of Management Practices.
- * Measuring EH&S Performance.

4. Implementation of Employee Communication and Training:

- * Education on the Audit system and its impact on performance results.
- * Education on the Corporate EH&S Policy.
- * Education on the Codes of Management Practices.
- * Education on the Standard Operating Procedures and Performance Standards.